


Lake Stevens Police Department

Internal Complaint Report

Incident Detail

OPS #	2026-0002
Date/Time of Received	02/04/2026 10:39
Entered By	Chief Jeffrey Beazizo - SS0152
Date/Time of Occurrence	12/12/2025 15:49
Date/Time Entered	02/04/2026 10:39
Due Date	05/05/2026
Record ID Number	647
Case / Incident #	2025-00023221
Status	Completed
Disposition	Supervisor Intervention
Date Completed	04/13/2026
Source of information	Chief's Office
Priority	High

Incident Location

Location of Occurrence	Snohomish County	
Addresses	8915 Market Place Lake Steven s, WA, 98258 -122.1 1038, 47.999 02	
	Precinct: Police Department	

Assignments

Unit Assigned	Office of the Chief
Investigator Assigned	Un-assigned
Field Investigator	Deputy Chief Dean Thomas - SS0094
Supervisor Assigned	Un-assigned
Outside Investigator	—

Incident Level Organization Assignments

Department	Lake Stevens Police	Division	Operations
Squad	Squad 3	Assignment	Patrol Sergeant
	—	Admin Assign	Patrol

Mailbox Routings

There are no mailbox routings

Summary

It is alleged the Officer failed to follow policy and training during use of force incident.

Crisis Details

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Involved Employees

Sergeant Chad Wells - SS0131

Policy Outcome	Not within policy				
Not In Policy Reason	Misconduct or policy violation				
Snapshot Data	Role	Involved Employee			
	Employment Status at Time of Incident	Active	Body camera worn	BWC-Reviewed by Supervisor	
	Employee was in uniform	Yes	Employee was arrested	—	
	Employee was off-duty	No	Employee was employed off-duty	No	
	First Name	Chad	Last Name	Wells	
	Sex	Male	Race	White	
	Age when incident was received	55			
	Weight (lb)	—	Height (ft and in)	—	
	Employee Assignment Snapshot	Title/Rank at time of incident	Sergeant	Years employed at time of incident	11
		Badge number at time of incident	SS0131	Years assigned at organization at time of incident	—
Supervisor		Commander Michael Hingtgen			
Department		Lake Stevens Police	Division	Operations	
Squad		Squad 3	Assignment	Patrol Sergeant	
		—	Admin Assign	Patrol	
Allegations	Force: Excessive/Improper				

Tasks

Task Type	Due Date	Task Completed Date	Summary
Investigation Notes			View BWC on 02/10/26 1552 hours.
Investigation Notes			On 2/11/26 I read the case reports of Sgt. Wells, Officer Sutton, and Cpl. Lyons.
Investigation Notes			On 2/19 I spoke to LSPG president Parnell. I informed her that I am currently working through the IA and do not anticipate it taking the full 90 days. I stated that I would most likely interview Sgt. Wells the week of 2/23. Parnell advised that she will not be available but state that VP Bassett could fill in if necessary.
Investigation Notes			03/13/26 I spoke to Sgt Wells regarding the internal investigation that has been initiated due to a possible policy violation (de-escalation). I explained that the investigation is on the surface level after reviewing reports and body camera footage. I advised that I had Commander Hingtgen and Officer Holland review the case and both advised they believe there was a policy violation regarding the lack of de-escalation. Sgt. Wells questioned Officer Holland's involvement in the review process. I advised that Officer Holland is the departments lead in DT and has extensive knowledge in use of force laws and policy. I issued Sgt. Wells the Administrative Investigation Advance Notice Form which he read and signed his understanding. He stated he did not wish to talk with me without his own representation.
Investigation Notes			On 03/13/26 Det Parnell phoned me and advised that Sgt. Wells advised Sgt. Barnes (past guild president) regarding the internal investigation. Sgt. Wells was told that administration was outside the time from as set by CBA. I advised Parnell that we are well within the terms of 90 per the CBA. Parnell later called back and stated that CBA states that the employee subject to an AI has to be notified within 5 days of an IA. I was not at work and did not have the CBA available for my review. I told Parnell that if administration is not within policy or CBA the incident will be completed as a Coach/Council recommendation. Upon returning to work on 4/16/26 I read policy and the CBA. Policy 1012 states that the involved employee shall be notified within 5 days of the allegation. This was not completed. Due to time frame this will be completed as a coach/council with supervisor. The internal complaint is a sustained policy violation.
Investigation Notes			On 3/25 I spoke to Cmdr Hingtgen and stated that this complaint will be held in a coach/council manner. Cmdr Hingtgen agreed and requested to speak with Sgt. Wells. I joined Cmdr Hingtgen, Guild VP Bassett and Sgt. Wells in Cmdr Hingtgen's office. Cmdr Hingtgen explained to Sgt. Wells that this matter would be a coach/council. Cmdr Hingtgen explained the internal complaint of policy violation 300.5.1 Alternative Tactics - De-escalation. Sgt. Wells immediately became defensive and stated he does not agree. Sgt. Hingtgen explained in detail why Sgt. Wells actions were against policy. Sgt. Wells continued to be argumentative and did not agree. I also explained the process of having Cmdr Hingtgen, Officer Holland, and myself review the reports and body cam and all agreed that he did not do an adequate job at de-escalation before using force with the juvenile subject. Sgt. Wells disagreed. Sgt. Wells obviously was not willing to take the opportunity for coaching from two of his superiors.

Attachments

Date Attached	Description	Attachment Type
02/24/2026	Force_Review	docx
03/02/2026	OPS Investigation Report	docx

BlueTeam Routings

